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**NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITY  
FIRE AND RESCUE SERVICES**

Employees' Secretary, Matt Wrack  
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Telephone 020 8541 1765

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**To: Chief Fire Officers  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities  
Directors of HR (Fire Authorities)**

**Members of the National Joint Council**

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2 July 2015

**CIRCULAR NJC/12/15**

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2015:  
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 1% on the above payments effective from the 1 July 2015.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £320 pa with effect from 1 July 2015. For those on the retained duty system the figure will be £80 pa with the same effective date.
4. The attached table excludes the Scottish Fire and Rescue Service as negotiations continue to take place following the introduction of this single service.

Yours faithfully

**SIMON PANNELL  
MATT WRACK  
Joint Secretaries**

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1<sup>ST</sup> JULY 2015

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	718	London	891
Bedfordshire & Luton	633	Merseyside	679
Buckinghamshire	547	Mid and West Wales	598
Cambridgeshire	559	Norfolk	589
Cheshire	724	Northern Ireland	612
Cleveland	923	Northamptonshire	642
Cornwall	291	Northumberland	782
Cumbria	503	North Wales	604
Derbyshire	747	North Yorkshire	446
Devon and Somerset	533	Nottinghamshire	894
Dorset	628	Oxfordshire	664
Durham and Darlington	816	Royal Berkshire	667
East Sussex	528	Shropshire	657
Essex	575	South Wales	628
Gloucestershire	362	South Yorkshire	979
Greater Manchester	875	Staffordshire	673
Hampshire	624	Suffolk	383
Hereford & Worcester	655	Surrey	690
Hertfordshire	698	Tyne & Wear	943
Humberside	683	Warwickshire	563
Isle of Wight	311	West Midlands	910
Kent	614	West Sussex	498
Lancashire	684	West Yorkshire	832
Leicestershire	639	Wiltshire	673
Lincolnshire	374		